



VOICES & VISIONS

A VOICE FOR PEOPLE WITH DISABILITIES ❖ A PROMISING VISION FOR TOMORROW

Promoting Choice: Virginia's Money Follows the Person Project

Doreek Charles & Jason Rachel, Virginia Department of Medical Assistance Services

Four years ago, William Staples' life changed forever. Driving one evening in the Hampton Roads area, he was in a devastating car accident. Ejected from the car and thrown into the side of a house, he was rushed to the hospital. He woke up with paraplegia from a spinal cord injury. He had no motor or sensory function in his lower extremities and needed a wheelchair to get around.

The accident, however, was just the beginning of a series of unfortunate events. Shortly after the accident, Mr. Staples found himself unemployed and homeless. While homeless, he developed a skin breakdown and was admitted to a hospital. The hospital referred him to a nursing facility for a stay that was expected to last for about nine months but stretched into fourteen.

Despite his hardships, Mr. Staples was still a man of faith and very determined to move back into the community and regain his independence. He became active with the Endependence Center in Norfolk, where he attended a presentation on the Money Follows the Person (MFP) Project. MFP provides opportunities for seniors and individuals with

disabilities currently living in facilities to transition back into their communities and receive appropriate services and supports.

Mr. Staples inquired further about MFP and was given a list of transition coordination agencies that could assist him with transitioning. He contacted Melissa Ellis El, Director and Transition Coordinator at Gentle Hands Home Healthcare Services, Inc. She met with him at the nursing facility, provided him with a copy of the MFP Guidebook, and conducted an initial assessment covering eligibility, community-based services, and available housing.



Melissa Ellis El & William Staples

After enrolling in MFP, Mr. Staples was able to access transition services and coordination, two new services added to selected Medicaid home and community based waivers. Transition services are available to MFP participants prior to their discharge from a facility and can cover up to \$5,000 in up-front, essential household items and supplies to enable transition. As his transition coordinator, Ms. Ellis El worked with Mr. Staples to develop his transition plan and locate housing. Throughout this process, Mr. Staples was an active participant. His wheelchair did not stop him from getting out into the community, attempting to access resources, and ensuring that everything was prepared for his transition and future needs.

Once his future housing was secured, Mr. Staples, Ms. Ellis El, and the social worker at his nursing facility put his transition plan into action. On March 27, 2009, Mr. Staples moved into his own private rental apartment. Ms. Ellis El summed up their experience, "Developing and implementing the

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Changing Times and Sustaining Change

Heidi Lawyer, Executive Director, Virginia Board for People with Disabilities

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While the calendar will continue to say 2009 for several more months, state government is already well into fiscal year (FY) 2010, a good time to take stock of how far we've come and what we still need to accomplish. Virginia has a well-deserved reputation for slow and deliberate change, sometimes painstakingly so, but FY 2009 was a banner year for incremental but important and positive change for people with disabilities. Those changes now need to be sustained.

Over the past year, the Commonwealth finally made the philosophical and political commitment to becoming a state with a service system "home" not just for individuals with intellectual disabilities but for individuals with all developmental disabilities, including autism. What started out as an effort by self-advocates to remove the disrespectful word "retardation" from our service system helped to stimulate efforts toward more far-reaching reform. On July 1, the former Department of Mental Health, Mental Retardation and Substance Abuse Services (DMHMRSAS) became the Department of Behavioral Health and Developmental Services (DBHDS). This marked more than just a name change. In this issue of V&V, Lee Price, Director of the Office of Developmental Services and a Virginia Board member, notes in his Collaborator's Update that new ways of thinking and providing services have come to his agency and to Virginia.

In addition to the changes Lee describes, for the first time, a portion of Virginia's capital outlay budget was allocated for community-based housing for individuals with disabilities. Legislation requiring a plan to eliminate waiting lists for home and community-based waivers also passed. These are significant and long-awaited achievements for which state policymakers should be commended.

Excitement about these developments is tempered, however, by the continuing difficult economic situation and doubts that resources needed to support policy

changes will be available. Not only is it highly unlikely that significant new resources will be allocated towards needed systems change and service expansion; it is likely that existing programs may be cut. Advocates and service providers, in Virginia and across the nation, almost certainly will have to find new and even more creative ways to meet needs with even fewer resources.

In the coming months, Governor Kaine will develop his legislative and budgetary package to be submitted to the 2010 General Assembly. While the new Governor to take office in January 2010 may exert some influence on those initiatives before final legislative action, individuals with disabilities and advocates cannot wait until next year to become involved in the process. They need to let both the current Administration and members of the legislature know what they think should be Virginia's priorities for the future.

This is also a state election year and disability issues must be actively considered and discussed as a part of the political debate. Regardless of their party affiliation, individuals with disabilities and advocates need to question candidates about their positions, plans, and priorities. When candidates lack understanding of issues, they need to be educated. Where they have not taken a stand, they need to be encouraged to state their positions clearly and concisely so that voters can accurately judge how they may act as elected officials. Only through our informed and active engagement and theirs, can we guarantee that Virginia will allocate the resources necessary to fulfill its new-found policy commitment to an inclusive, person-centered, community-based system of services and supports. ♾



Collaborator's Update: Transition for Developmental Services

Lee Price, Director, Office of Developmental Services, Virginia Department of Behavioral Health and Developmental Services

As Virginia's government continues to deal with one of the most serious budget shortfalls in its history, we are still going about the business of transforming the way that services and supports are delivered to individuals with developmental disabilities (DD) and their families. Even before its expanded role as the "home" for autism and developmental disabilities had moved from an idea for discussion to an actual leadership direction, the Department of Behavioral Health and Developmental Services' (DBHDS) initiative in securing the values represented by person-centered thinking was well underway. The initiatives established by the Person Centered Practices Leadership Team and the statewide use of the Supports Intensity Scale are now a part of the recently approved Intellectual Disabilities (ID) Medicaid home and community-based waiver renewal package and are soon to be documented in emergency regulations.

The Department's name change, from the Department of Mental Health, Mental Retardation and Substance Abuse Services (DMHMRSAS to DBHDS), is a testament to the power found in the determination of self-advocates to speak for themselves and stand up for the principles they believe in. It was a rare privilege for us all to witness two young self-advocates, Jill Egle and Erin Thompson, stand before one of the oldest governing bodies in the country and make their case for a change in Virginia's code to drop the "R word". Their actions resulted in the Department's name change and, along with other events, contributed to its assumption of a broader role through representation of persons with all developmental disabilities.

We are pleased with the overwhelming response to the Department's recruitment of qualified persons to fill the two new positions funded by the General Assembly. These positions, a specialist in autism spectrum disorders (ASD) and a specialist in developmental disability services, should be joining the newly named Office of Developmental Services in August. While their work will be challenging, an entire office as well as a department join them in the commitment to develop, in collaboration with all of our partners, a comprehensive developmental disability support system.

Over the course of the next year, the Department will focus on several key areas. (1) Partnerships with all relevant stakeholders will be established and secured. (2) Through partnerships and coordinated efforts, we will assure that all case managers and persons who are in contact with families are aware of all available


resources for services and information on ASD and other developmental disabilities and that this information is being provided to families. (3) We will work with all stakeholder organizations to develop a plan for a comprehensive developmental disability support system that will be ready for presentation by November 2010. (4) Using services and training available through the Supported Employment Leadership Network, established by the National Association of State Directors of Developmental Disabilities Services (NASDDDS), we will kick-start a renewed emphasis on supported employment for Virginians with developmental disabilities. (5) We will take the recommendations from the Housing Study now nearing completion and, in consort with established housing efforts for persons with disabilities, we will contribute to the development of housing initiatives that will broaden the available opportunities for persons with developmental disabilities to achieve greater independence.

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Board Welcomes New and Returning Members

Governor Kaine has appointed two new members to serve four-year terms on the Board beginning this month. Both are active self-advocates in their communities and statewide. Rose Williams was the 2007 recipient of the Board's Jackie Crews Award for Excellence in Leadership and the 2008 Ms. Wheelchair Virginia. Stephen Joseph is a graduate of the Board's Youth Leadership Forum and Partners in Policymaking programs and has served on the State Independent Living Committee and other advisory boards.

Previous Board members Norma Draper of Hopewell and Thomas Leach of Richmond were reappointed by the Governor to serve second four-year terms. Christy Bishop of Gretna and Jason Neal of Abingdon, previously serving in vacated Board positions, were reappointed to serve their first full four-year terms.

Thirty-one Board members serve as individuals with disabilities, immediate family members of persons with disabilities, or specifically designated community representatives. The remaining nine members represent the Board's Virginia Developmental Disabilities Network partners and other key state disability services agencies. Additional information on the Board, including brief member biographies and how to apply to become a member, can be found at www.vaboard.org/aboutvbpd.htm. 

Partners in Policymaking at Work in Their Communities

Erin Hickey, Sponsored Programs Assistant



To graduate from Partners in Policymaking, participants must do a personal project that demonstrates understanding of concepts and practices learned during their eight months of intensive training. Topics covered include disability movement history, self-advocacy, independent living, supported employment, building inclusive communities, natural supports, legislative advocacy, and assistive technology. Partners make project presentations to classmates and Board staff during their final session in May. Most projects continue beyond graduation. A sample of the wide range of subjects addressed by 2009 Partners follows.

Angela Sadsad was looking for an activity that both her daughters could enjoy together. She understood that sibling relationships are key in developing social skills that will enable her children to be successful at cultivating future relationships. Angela developed **SibArt**, an arts program for children with autism and their siblings. She acquired grant-funding and donated resources, and so far, she and the volunteers she organized have completed four inclusive art workshops for children in the Virginia Beach area. Angela reports that SibArt has “brought brothers and sisters together by focusing on what they have in common” and “shed positive light on the differences that human beings possess.”

Josh’s Rehab and Repair grew out of **Sue Taylor’s** knowledge that happiness can come from having meaningful work to do. With her husband Dean, a general contractor, she created a business that trains and employs people with disabilities. Trainees learn painting, flooring, drywall, cabinet installation, landscaping, and basic plumbing and electrical skills needed to repair or rehabilitate homes. A customized vocational training

plan is developed based on the interests and abilities of each trainee. Sue says, “Success is determined by the happiness of the individual, the value of the employee to the company, an inclusive rather than a segregated work environment, salary and benefits identical to what non-disabled persons doing the same job would receive, and the presence of effective natural supports in the workplace that would ideally make paid support staff unnecessary.”

Brock Everett’s son is a client of their local Community Services Board (CSB), and over the past three years he has had three psychiatrists, one psychologist, five case managers, four in-home counselors, and two mentors. Like many, their CSB has been unable to retain qualified employees due to budget cuts caused by the economic downturn. In response to his family’s experience, **Effecting Positive Change in Service Delivery at Local CSBs** became the focus of Brock’s project, and in January 2010, he will become a member of their CSB’s Consumer and Family Member Advisory Council. Working with the CSB, as a member of his local Special Education Advisory Committee (SEAC), and as a support group organizer at the nonprofit HOPE, Inc., Brock is involving other parents and family members in advocating for a community-based, person-centered approach to delivery of quality services in Virginia.

To learn more about Partners in Policymaking, including news about the advocacy of other Partners in their communities, visit www.vaboard.org/policymaking.htm or contact Program Manager Teri Barker-Morgan or Program Assistant Erin Hickey at 800-846-4464 (TTY/voice). ♡

Money Follows the Person *(continued from page 1)*

transition plan was a very detailed, challenging, and intense process, but watching the smile on Mr. Staples face as he entered his new home made it all worth it!”

Asked how he felt on his first night in his new apartment, Mr. Staples stated, “Terrific, it felt really good.” Further elaborating, he said that being in his own home raised his spirits, helped him find peace, and enabled him to spend more time with his family and friends. He knew that, through his will and determination, he would eventually find a way to transition from the nursing facility back to the community, but MFP made it much easier and provided the extra guidance and support needed to speed up the process and ensure its success.

For Mr. Staples, “MFP was a blessing and I really appreciate the opportunity to participate and receive much needed services.” He added that he especially enjoyed and appreciated working with his transition coordinator, Ms. Ellis El. “I could not have found a better person and agency to help me with my transition. I love her for all her help and the work that she did for me.”

If you or someone you know is in a nursing facility, intermediate care facility for individuals with mental retardation (ICF/MR), or long-stay hospital and is interested in transitioning to the community or learning more about MFP, contact Jason Rachel, MFP Project Director, MFP@DMAS.virginia.gov or (804) 225-2984. Additional information, including a copy of the MFP Guidebook, can also be found at www.olmsteadva.com/mfp. ♡

2009 Competitive Grant Awards

Lynne Talley, Grants Manager

The Board is pleased to announce four 2009 Competitive Grant Awards for projects totaling more than \$600,000 to improve and expand community supports for individuals with developmental and other disabilities in the Commonwealth. Funding for the projects described below is provided by the federal Administration for Developmental Disabilities under the national Developmental Disabilities Assistance and Bill of Rights Act of 2000 (P.L. 106-402).

Grantee: SeniorNavigator, Richmond, VA

Grant Title: "Creating a Community-Based Network of VirginiaNavigator Centers"

Project Total: \$286,718 **Grant Funds Awarded:** \$143,359 **Match:** \$143,359

Grant Period: October 1, 2009 - September 30, 2011

Project Goal: To develop a person- and family-centered network of VirginiaNavigator Centers which will foster interagency cooperation, expand service capacity, encourage inclusion in the community, and enable adults with disabilities to achieve greater independence. The project will have a special focus on transportation.

Grantee: Northern Virginia Training Center, Fairfax, VA

Grant Title: "Integrated Dental Service Initiative: Building Capability, Capacity, and Commitment to Serve People with Developmental Disabilities"

Project Total: \$97,952 **Grant Funds Awarded:** \$65,541 **Match:** \$32,411

Grant Period: October 1, 2009 - March 31, 2011

Project Goal: To build regional capacity, capability, and commitment for the provision of dental health services to people with developmental disabilities.

Grantee: Chesterfield County Community Services Board - Chesterfield Employment Services, Chesterfield, VA

Grant Title: "Creating Opportunities for Persons with the Most Significant Disabilities with Customized Employment"

Project Total: \$153,322 **Grant Funds Awarded:** \$90,000 **Match:** \$63,322

Grant Period: October 1, 2009 - September 30, 2011

Project Goal: To expand employment opportunities for persons with significant disabilities by developing and implementing a Customized Employment Program in Chesterfield County.

Grantee: PHILLIPS Programs, Annandale, VA

Grant Title: "Using 21st Century Technology and Skills to Promote Employment Success"

Project Total: \$73,154 **Grant Funds Awarded:** \$54,975 **Match:** \$18,179

Grant Period: October 1, 2009 - September 30, 2011

Project Goal: To develop and implement a demonstration project on how 21st century technologies and social media can support youth with developmental and other disabilities in transitioning from secondary education to career pathways of their choice and participation in integrated employment.

In choosing these projects for funding, the Board followed a revised process designed to increase and diversify the applicant pool and encourage creativity in addressing specifically selected objectives in its 2007-2011 State Plan and recommendations made in its 2008 *Biennial Assessment of the Disability Services System in Virginia*. In response to the Board's Request for Proposals (RFP), applicants submitted Letters of Interest (LOIs) briefly describing their proposed projects and identifying which objectives and recommendations they addressed. A Grant Review Panel comprised of Board members reviewed the LOIs, then requested that selected applicants submit much more detailed proposals and supporting documents. After a thorough review of those proposals, the panel recommended specific projects to the full Board for its consideration.

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2008-2009 Policy Fellowship: Shared Scholarship & Cultures

As in past years, the Board's June quarterly meeting featured a presentation by its annual Disability Policy Fellow. This is a bittersweet occasion as the Fellow shares the results of his or her research and the Board says goodbye and goodspeed to someone who has become a familiar and appreciated member of its staff. The 2008-2009 Fellowship was unique in that it included not only opportunities for shared work and scholarship but also for stimulating cultural exchange.

A native of Taiwan who moved to the United States in 2005, Hsing-Jung Chen's award-winning prior academic and professional experience was reported in a welcoming announcement in the June 2008 issue of V&V. Since then, she has enriched the staff's knowledge of her native country while taking advantage of every chance to learn more about her new home. Conversations have been wide-ranging, covering differences in language, culture, and perspective, especially those unique to Virginia and its own regional differences.

After initially getting to know the Board, its staff, and activities as well as some of the intricacies of state disability policy and interagency collaboration, the principal focus of Hsing-Jung's Fellowship has been a survey of inclusive and accessible recreation opportunities provided by Virginia's municipal parks and recreation



departments. In June, she presented her findings to the Board. A summary of her study appears in this issue of V&V, and the full report can be found at www.vaboard.org/policyfellowship.htm.

Hsing-Jung departs expressing appreciation to the Board and its partners for the many learning opportunities that the Fellowship provided. Her primary future goal is to complete her dissertation, examining factors contributing to the resiliency of adolescents reared in disadvantaged environments, and receive her Ph.D. from Virginia Commonwealth University in December. During the summer, Hsing-Jung and the Board's Fellowship Coordinator, Dr. Linda Redmond, will develop a presentation on the recreation survey for the September annual conference of the Virginia Recreation & Park Society, a major collaborator on the project.

After graduation, Hsing-Jung hopes to obtain either a post-doctoral fellowship or a full-time teaching or research position. The Board extends its congratulations on her accomplishments and wishes her continued success in all her endeavors.

(Due to budget constraints, the Board will not host a Policy Fellow in the coming year; however, as the economy improves and contingent on available resources, it looks forward to reinstating the program.) ♡♡

Transition for Developmental Services *(cont'd from page 3)*

In closing, I do not think I have better words than those that have already been stated by Commissioner Reinhard in his letter dated June 18. His thoughts are a proper and fitting representation of where we currently stand and what lies ahead. He said: "We understand our goals are long-range and not easily accomplished. We also know that in order to improve supports for individuals with ASDs or DDs and their families, we need the help and expertise of the multiple agencies and advocates already engaged in providing services. We will promote partnerships, forge new relationships, and listen to others' knowledge of what it will take to develop a successful integration of services. As we move forward, it is important that we share a common vision: the ability to deliver comprehensive, well-coordinated services to families and individuals with ASDs or DDs is indeed possible." ♡♡

2009 Competitive Grant Awards

(cont'd from page 6)

In September, the grantees will attend a grant orientation workshop in Richmond. The workshop will offer an opportunity for grantee program and fiscal coordinators to learn about the Board and its administrative, programmatic, and fiscal requirements. It will also allow them to network with each other and their Board staff project managers.

Additional information on the Board's grant activities can be found at www.vaboard.org/grants.htm. To receive future RFP announcements, please contact the Board at Info@VBPD.virginia.gov or (800) 846-4464. Questions about any of the Board's currently funded grants, including those described above, should be addressed to Lynne.Talley@VBPD.virginia.gov. ♡♡

Accessible & Inclusive Recreation: Opportunities & Challenges

Linda Redmond, Research, Policy & Program Manager

With key support from a new community partner, the Board's 2008-2009 Disability Policy Fellow, Hsing-Jung Chen, completed a comprehensive report on publicly funded recreation services across Virginia. To the Board's knowledge, "Characteristics of Recreation Services for Virginians with Disabilities: An Analysis of Survey Findings" is the first such survey conducted in at least fifteen years. The study's goals were to determine the scope and degree of accessibility of recreation services for people with disabilities and to identify barriers affecting agencies' efforts to provide them or expand their availability. The project's initial literature search identified five core dimensions for best practices in inclusive recreation: a welcoming environment, physical integration, appropriate accommodations, social inclusion, and respect for individuals' preferences.

In creating and distributing the survey, the Virginia Recreation and Parks Society (VRPS), a statewide professional association led by Executive Director Jim Stutts, was an essential resource. VRPS members reviewed survey drafts and provided invaluable suggestions for improvement. Local parks and recreation agencies were strongly encouraged to share information on programs and resources available during the year between October 2007 & 2008. Of 128 agencies contacted, half responded, which is an exceptional return rate.

The full report is available at www.vaboard.org/policyfellowship.htm. Some of the key findings follow.

Funding for recreation services is primarily local and varies significantly between Virginia's cities, towns, and counties. To provide services, less than ten percent of responding agencies rely solely on their own staff. The rest partner or contract with other entities for services, most often schools or nonprofit organizations.

A large proportion of responding agencies (44%) reported that ten percent or less of their total programs during the year had participants both with and without disabilities. Only five agencies (8.5%) reported that more than half of their total programs had both groups as participants.

In marketing their programs, many agencies (41%) reported including language that encouraged participation by individuals with disabilities "to a great extent" or "all the time." A majority (58%), however, did not provide marketing materials in alternative formats, and only a quarter provided alternative formats at least "to some extent" or more often. Further, almost 41% reported not having any disability-related organizations on their distribution lists.



Two questions specifically addressed physical accessibility of facilities and programs. Over 40% rated their programs as almost or completely accessible for individuals with mobility, speech, or cognitive impairments. Less accessibility was reported for individuals who are blind or vision impaired.

Having sufficient funds to hire qualified recreation staff, followed closely by insufficient funds for modifying or constructing facilities, was identified as respondents' most significant fiscal challenge. The most significant staffing challenges were inadequate numbers of recreation staff and heavy workloads.

The three most frequently identified barriers to increasing services were "lack of expressed interest by individuals with disabilities" (52%), "difficulty identifying potential participants" (49%), and "lack of transportation" (44%). Moreover, "lack of public transportation or programs not near public transportation" was most often cited as faced "at all times," and lack of funding was reported as being faced "to a great extent."

Overall, workforce shortages and insufficient funding for accessible facilities are significant problems facing local publicly funded recreation agencies. This reality may be both cause and effect for limited marketing to individuals with disabilities and disability organizations. Study findings suggest that individuals and groups need to communicate their recreational interests to local agencies and consider partnerships to pool resources to meet those interests. ♡♡

YLF 2009 Photo Album



Alumni of the Year, JB Rintels, with last year's Alumni of the Year, Matthew Shapiro



Recreation Night - Meg Coglio and Tne' Rose



Elsie Swale, Meg Coglio, Blake Kelmar and Joshua Blanks



First Lady Holton addresses the delegates at Capitol Day, July 16, 2009



Aaron Buncher receiving diploma from Board Chair, Christy Crowther



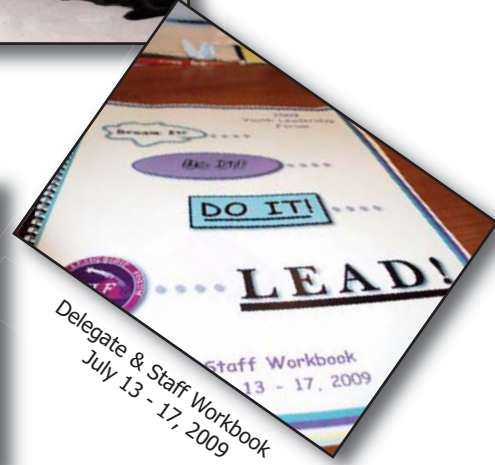
Story Flag with Scott Cooper and Matthew Shapiro



Jessica Rodriguez, Elsie Swale, Meg Coglio, Victoria Herrera



Blake Kelmar, Caroline Elgin, Ibem Obasi, Rachel Loria, Ben Norris, Collin Knight, Hunter Vermillion, Joseph Ragland, Craig Bennett and Victoria Herrera



Delegate & Staff Workbook July 13 - 17, 2009

Meetings & Events of Interest

Public Hearing--Mental Health Block Grant Application

August 5, 2009 10:00am
Department of Mental Health, Mental Retardation and Substance Abuse Services, 1220 Bank St., 5th Floor Conf. Room, Richmond, VA
Contact: Jo-Amrah.McElroy@co.dmhmrzas.virginia.gov or (804) 786-2316

State Rehabilitation Council

August 10, 2009 10:30am
Department of Rehabilitative Services, DRS Headquarters, 8004 Franklin Farms Drive, Richmond, VA
Contact: barbara.tyson@drs.virginia.gov or (804) 662-7010

Long-Term Care Administrators Board Meeting

August 11, 2009 9:30am
Department of Health Professions, Perimeter Center, 9960 Mayland Drive, 2nd Floor, Suite 201, Conference Room #2, Richmond, VA
Contact: lisa.hahn@dhp.virginia.gov or (804) 367-4595

Mental Health Planning Council

September 9, 2009 10:00am
(sponsor) Department of Mental Health, Mental Retardation and Substance Abuse Services.
Department of Social Services, 1604 Santa Rosa Rd., Richmond, VA
Contact: Jo-Amrah.McElroy@co.dmhmrzas.virginia.gov or (804) 786-2316

Board of Medical Assistance Services

September 15, 2009 10:00am
Department of Medical Assistance Services, 600 E. Broad Street, 13th Floor Board Room, Richmond, VA
Contact: mamie.white@dmas.virginia.gov or (804) 786-8096

Commonwealth Neurotrauma Initiative (CNI) Trust Fund Advisory Board

September 18, 2009 10:00am
Department of Rehabilitative Services, 8004 Franklin Farms Drive, Conference Room 101, Richmond, VA
Contact: kristie.chamberlain@drs.virginia.gov or (804) 662-7154

Olmstead Community Integration Implementation Team

September 22, 2009
Department of Professional & Occupational Regulation, Perimeter Center, Suite 400, 9960 Mayland Drive, Richmond, VA

Board of Audiology and Speech-Language Pathology

October 8, 2009 9:30am
Department of Health Professions, Perimeter Center, 9960 Mayland Drive, 2nd Floor, Suite 201, Conference Room 2, Richmond, VA
Contact: lisa.hahn@dhp.virginia.gov or (804) 367-4424

Blind and Visually Impaired Quarterly Board Meeting

October 13, 2009 1:00pm
Department for the Blind and Vision Impaired, 397 Azalea Avenue, Richmond, VA
Contact: Eva.Ampey@DBVI.virginia.gov or (804) 371-3110

**Next Board Meeting
September 9, 2009
Wyndham Richmond
Airport Hotel
4700 S. Laburnum Avenue
Richmond, VA**

Virginia Brain Injury Council Quarterly Meeting

October 23, 2009 1:00pm
Department of Rehabilitative Services, Woodrow Wilson Rehabilitation Center, Woodrow Wilson Avenue, Mary Switzer Building - Anderson Room, Fishersville, VA
Contact: kristie.chamberlain@drs.virginia.gov or (804) 662-7154

State Rehabilitation Council

November 17, 2009 10:30am
Department of Rehabilitative Services, Woodrow Wilson Rehabilitation Center, 199 Woodrow Wilson Avenue, Fishersville, VA
Contact: barbara.tyson@drs.virginia.gov or (804) 662-7010

Meeting agendas, minutes, and public comment policies can be found at www.vaboard.org/aboutvbpd.htm.

For meetings and events across Virginia, visit www.vaboard.org/meetings.htm

Heidi Lawyer Executive Director

Teri Barker-Morgan	Programs Manager
Kelly Bolden	Program Support Tech, Sr.
Tom Driscoll	Strategic & Marketing Manager
Erin Hickey	Sponsored Programs Assistant
Katherine Lawson	Community Outreach & Program Manager
Karen Lindley	Administrative Coordinator, Sr.
Nan Pemberton	Director of Administration
Linda Redmond	Research, Policy & Program Manager
Sandra Smalls	Executive Assistant
Lynne Talley	Grants Manager
Kara White	Sponsored Programs Assistant



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